

# UP ONE LEVEL REPORT 1st & 2nd Quarters 2013

## Indiana Economic Growth Region 5



### Frequent Job Openings for the following counties:

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties

2012 OES Region 5 Median Wage	Frequently Listed Jobs <sup>1</sup>	Skill Pathway	Up 1 Level <sup>2</sup>	2012 OES Region 5 Median Wage	Education/ Training
\$31,158	Customer Service Representatives	People	<b>Cargo and Freight Agents<sup>G</sup></b>	\$38,711	Moderate term on the job training
\$21,315	Helpers-Production Workers	Things	Maintenance and Repair Workers, General	\$36,098	Long term on the job training
\$24,224	Laborers and Freight, Stock and Material Movers, Hand	People	Industrial Truck and Tractor Operators	\$30,761	Short term on the job training
\$38,625	Truck Drivers, Heavy and Tractor-Trailer	Things	<b>Heating, Air Conditioning and Refrigeration Mechanics<sup>G</sup></b>	\$47,524	Long term on the job training
\$20,895	Janitors and Cleaners, Except Maids and Housekeeping	Things	Packers and Packagers, Hand	\$21,603	Short term on the job training
\$22,175	Machine Feeders and Offbearers	Things	Laborers and Freight, Stock & Material Movers, Hand	\$24,224	Short term on the job training
\$21,914	Home Health Aides	People	Medical and Clinical Laboratory Technicians	\$33,307	Associate degree
\$46,880	Industrial Machinery Mechanics	Things	<b>Millwrights<sup>G</sup></b>	\$54,686	Long term on the job training
\$20,342	Retail Salespersons	People	Advertising Sales Agents	\$42,737	Moderate term on the job training
\$26,539	Office Clerks, General	People	<b>Production, Planning and Expediting Clerks<sup>G</sup></b>	\$40,857	Short term on the job training
\$41,550	Licensed Practical and Vocational Nurses	People	Registered Nurses	\$60,163	Associate degree
\$34,415	Loan Interviewers and Clerks	People	Executive Secretaries and Administrative Assistants	\$42,957	Moderate term on the job training
\$30,761	Industrial Truck and Tractor Operators	Things	<b>Truck Drivers, Heavy Duty and Tractor-Trailer<sup>G</sup></b>	\$38,625	Moderate term on the job training
\$35,547	Maintenance and Repair Workers, General	Things	<b>Automotive Service Technicians and Mechanics<sup>G</sup></b>	\$41,079	Postsecondary vocational training
\$23,673	Nursing Assistants	People	Medical Assistants	\$29,379	Moderate term on the job training
\$22,723	Landscaping and Groundskeeping Workers	Things	<b>Construction Laborers<sup>G</sup></b>	\$34,417	Moderate term on the job training
\$28,751	Pharmacy Technicians	People	Medical Records and Health Information Technicians	\$31,720	Postsecondary vocational training
\$34,417	<b>Construction Laborers<sup>G</sup></b>	Things	<b>Insulation Workers, Floor, Ceiling, and Wall<sup>G</sup></b>	\$36,149	Moderate term on the job training
\$23,120	Security Guards	People	Billing and Posting Clerks and Machine Operators	\$39,769	Postsecondary vocational training
\$22,436	Stock Clerks and Order Fillers	People	<b>Customer Service Representatives<sup>G</sup></b>	\$31,158	Short term on the job training
\$26,356	Team Assemblers	Things	<b>Welders, Cutters, Solderers, and Brazers<sup>G</sup></b>	\$36,883	Postsecondary vocational training
\$23,961	Tellers	People	Receptionists and Information Clerks	\$26,164	Short term on the job training
\$26,164	Receptionists and Information Clerks	People	Human Resources Assistants, Except Payroll and Timekeeping	\$35,888	Short term on the job training
\$28,079	Packaging and Filling Machine Operators and Tenders	Things	<b>Inspectors, Testers, Sorters and Weighers<sup>G</sup></b>	\$33,446	Moderate term on the job training

<sup>1</sup> Occupations are from 1st and 2nd Quarter 2013 Indiana Career Connect job listings.

<sup>2</sup> One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O\*Net OnLine; created for the U.S. Dept. of Labor, ETA, by the National Center for O\*NET Development. Wages shown are taken from the EGR 5 2012 Occupational Employment Statistics (OES) survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.



#### **Other LMI Publications on our Web Site**

Career Guides  
High Wage/High Demand Occupations  
Hoosier Hot Jobs  
Job Postings and Starting Wages Report

#### **Skill Pathways - with associated skills**

##### **PEOPLE Skills:**

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

##### **THINGS Skills:**

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

##### **SYSTEMS Skills:**

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

##### **INFORMATION Skills:**

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

**Source: Indiana Workforce Development**

If you have questions or would like additional information, please contact your regional analyst or your local WorkOne office.

**Visit the Research & Analysis web site at:**

